

# Welcome!

Dear Imagine LA Community,

We are so proud to share this 2019 Annual Report, highlighting last year's growth and accomplishments. Imagine LA expresses deep gratitude to all our partners. Your continued investment has been critical to our success and with it we have made great strides in our effort to end the cycle of family homelessness and chronic poverty. We thank you for your generosity and look forward to continued partnership to benefit the families of Los Angeles.

At Imagine LA, we believe that, while housing families is a critical first step, housing must be paired with compassionate relationships and equitable access to resources, financial wellness pathways and childcare – to build solid multigenerational pathways out of poverty.

In 2019, we launched a robust three-year strategic plan to reach more families with our impactful program while ensuring a deep and lasting impact on those we serve. Our strategic plan focuses squarely on continued growth, program enhancement, community engagement, and operational excellence. Our goal is to serve 250 families and engage 750-1,000 mentors by 2022.

In 2019, we significantly strengthened our capacity to grow and scale our high-impact model. Through key partnerships, we continued to both deepen and expand our reach geographically in South LA, Mid-City, Southeast LA, and in the San Fernando Valley. We enhanced our model (Page 3) to better respond to the needs of our families, strengthened our information systems to better track our work, and expanded our mentor recruiting capabilities.

At the leadership level, we grew and diversified our **Board of Directors** to better reflect the community we serve. We added strategic expertise to our **fund development team** and secured two large new funders. We built **organizational sustainability** through strong investment in our **capacity and systems**, grew and diversified our **funding sources**, and significantly increased our cash reserves and line of credit.

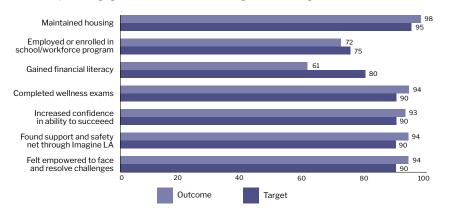
Looking back on 2019, with the knowledge of the tumult that 2020 would bring, we are even more grateful for the stalwart support of our community, which allowed us to end 2019 in a strong position for the coming storm.

Jill Bauman President & CEO

Teddy Kapur Board Chair

### **2019 Family Impact**

In 2019 we served a total of 104 families (367 individuals, 89% headed by single mothers) and engaged 158 mentors, achieving the following outcomes:



### **Board of Directors**

**Teddy Kapur – Chairman** Partner, Pachulski Stang Ziehl & Jones LLP

Jill Martin – Vice Chair & Treasurer Chief Operating Officer, Cedars-Sinai Medical Network

David Goodenough – Secretary, Governance Committee Chair & Past Chairman Senior Vice President, UBS

Dana Kiesel, PhD – Program Committee Chair & Past Chairman

Troy Brown – Communications Committee Chair VP, Director of Recruitment, Enrollment & Marketing, University of West LA

Cristina Carlis – Personnel Committee Chair General Manager & Executive Director, US Commercial Centers of Excellence, Amgen

**Barbara Bouza**Co-Managing Director, Gensler LA

Pastor Terry Brown
Senior Pastor, Liberty Baptist Church

**Lindsay Dunn** Senior Vice President, Real Estate, City National Bank

Steven Dunst

Associate, Cooley LLP

Associate Director, Member Relations &
Outreach, Academy of Motion Pictures (OSCARS)

Gary Hunt

**Tim McCaffrey**Partner, Chesler McCaffrey LLP

**Bret Parsons**Associate Manager Founder & Executive Director, Architectural Division, Compass

George Phillips Jr.
Partner, Phillips Law Partners LLP

Nightlife Entrepreneur & Founding Partner,
The h.wood Group

Cambria Tortorelli Parish Life Director, Holy Family Church

# Program



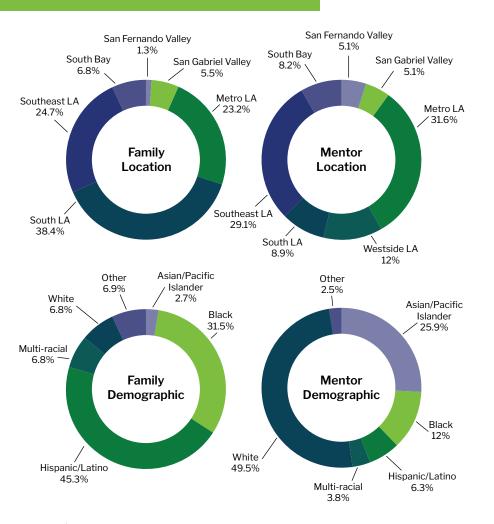
### Model

Our unique Family Empowerment & Mentorship (FEM) model disrupts a family's cycle of intergenerational poverty and homelessness to help families flourish. After a family is housed, Imagine LA staff and volunteer mentors (1:1 mentorship for each family member age 5 and up) walk together with families for 18 months or more, building a foundation of trusting relationships as families move toward the future they have envisioned. FEM utilizes an innovative combination of clinical case management, volunteer mentorship, workforce development, and links to valuable health, wellness, education, career, and resources for the whole family.

### **Program Enhancement**

In recent years, we have seen an increase in families enrolling in FEM with a greater level of need. As a response, in 2019 we launched a new initial phase of our program – "Family Stabilization & Mentor Preparation" – when families work solely with Imagine LA's clinical case managers. The impact of this change has been overwhelmingly positive, with families having more time to acclimate to the rhythms of the program before inviting a whole team of new mentors into their life.

In 2019, we also recognized financial wellness programming as an area ripe for growth. Thanks to generous funding from the Carl & Roberta Deutsch Foundation, we began our new Financial Wellness Pathways (FWP) Initiative, which will create viable pathways to living-wage jobs with childcare, and with financial literacy training, to create long-term financial stability for our families.





### **Increasing Diversity**

In our first few years, 90% of our mentors were White and most lived in West LA. As the graphs show, our efforts to diversify our volunteer base have paid off! Our volunteers increasingly reflect the rich diversity of the Los Angeles community.

Similarly, we have made strides in matching mentors with families who live and/or work nearby.

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# Donors

#### **STRIVE (\$100,000+)**

Carl & Roberta Deutsch Foundation

LA County Department of Health

Ralph M. Parsons Foundation

#### **INSPIRE (\$50,000 - \$99,999)**

Dana & Paul Kiesel

Los Angeles Homeless Services Authority (LAHSA)

#### **IMAGINE (\$25,000 - \$49,999)**

Barbara Bouza / Gensler

Marilyn J. Degroot Charitable Trust

Jenny & David Goodenough

#### **THRIVE (\$10,000 - \$24,999)**

Capital Group Company Alexander Nicolaou

Cedars-Sinai Medical Group & Foundation

City National Bank

**Donald Park** 

Foundation

John & Marilyn Wells Family Foundation

Johnny Carson Foundation

LA's Best Afterschool Enrichment Program'

United Way of Greater Los Angeles

#### **EMPOWER (\$5,000 - \$9,999)**

**Bret Parsons** 

Fidelity Charitable - Anonymous

Jason & Jessica Amoroso

Michael Cohanzad

NGA Hancock Park ~ National Giving Alliance\*

Niloufar Panahpour

Pacific Union International - Compass

Steve & Joni Martino

Teddy Kapur

The Jeffrey E. Jaeger Trust

Timothy B. McCaffrey, Jr.

Yerba Buena Fund





#### **FAMILY (\$2,500 - \$4,999)**

**Beverly Hills Rotary Community** Foundation

California Community Foundation-John Kobara

Daniel Berdakin & Susana Alberti Family Foundation

Eboni Nichols

James Wiester

Jon Vein

Lindsay & Brad Dunn

Marilyn & David Heebner Foundation

Mary Winterburn

McCaster-Carr Supply Company

Merry Norris

Mitesh N. Patel & Nancy Patel

NewOmni Bank

Peter Prophit

RBC Capital Markets, LLC

Richard Kidd

Riley Drexel

Samuel Ameen\*

Sydney Spiller, Esa\*

The Weintraub Family Foundation

**Wurwand Family Foundation** 

#### \$1,000 - \$2,499

Baby2Baby\*

**Brett Sonsma** 

Carl Golbranson

Carolyn Quach

Cherry Morse

Conrad N. Hilton Foundation

Dayton Foundation - Irene Anderson First Congregational Church of Glendale

**HSMAI** 

Jalpa Amin Atiquallah

Jamie Tiernev

Jane Jelenko & William Norris

Jason Breaker

Keith Baxter\*

Lafferty Family Charitable

Foundation

Lori & Scott Sale

Martin Porter

Michele Gomes Michelle Chiou Foundation

Mitchell Kaplan & Marilyn Jones

Norb & Cindy Hackett

Rick Gruber

Robert Stepp

Rosenberg Family Foundation

Sara Qazi & Kenner Cooper Sasha Morozov

Sasha Zall

Shelter Partnership\*

Steven & Laura Mayer Foundation



Temple Emanuel\* Tina Oswald University of West Los Angeles Vance Owen Wells Fargo

#### \$500 - \$999

Barry Meepos

Brian & Suzanne Selmo

Brianne Gilbert

Candee Morton

Carolyn Giangiacomo

**Deborah Shaw** 

**Dustin Davis** 

Glenn Gottlieb

**Howard Wanke** 

Jerry Kowal

John Hancock

John Lewis & Carrie Towbes

Jose Ramirez

Katie Garrabrant

Layla Nowain

Linda Griego

Marla Kantor Matthew Miller

Michael Andrews

Michael Burke

Nebenzahl-Offel Family Fund Paul & Rachelle Miller

Paul Beck

Peymaneh Rothstein

Prosearch\*

Rabbi Ken Chasen

Shannon Mcintosh

Stanley Zaks

Steven Fiske

Susan Tick

Susana Composano Victor Self

Vivek & Liz Rajkumer

### **Up to \$499**

Cathleen Hession

Don Swift

JB Long Jessica Culverhouse

Kenny Ngo\*

Linda Frank

Lisa Katz

**Piper Kamins** Rosie Jewell\*

St. John's\*

# Highlights





### **Ambassadors V**

Our families and mentors have powerful stories to tell. In 2019, we recruited and trained 22 program alumni – parents, youth, and mentors – to become Imagine LA Ambassadors: champions for our mission and growth.

Armed with inspiring stories and trained on how to share them persuasively and confidently, Ambassadors now regularly attend program partner meetings to support family recruitment, mentor outreach engagements, and funder meetings to help inspire and activate future supporters.



## Our Moms are Masters!

Two of our Moms crossed a big item off their bucket lists in 2019 by earning their master's degrees!

Huge congratulations to Marilynn (top), who earned her Master of Social Work from Arizona State University, and Que'Ron (left) who earned her Master of Education from the University of Southern California!



## New Board Members

We welcomed Shawn Finnie, Lindsay Dunn, Cambria Tortorelli, and Pastor Terry Brown to our Board of Directors (pictued here at the annual board social) increasing our board's capacity to champion our work and drive our mission. Check out all our board member bios here!

# Community Partnerships



Through strategic partnerships with faith, corporate, and civic groups, we conducted 70 outreach events to raise awareness about our work and recruit mentors to make a difference.



### A Little Help from our Friends

Just when we thought the year couldn't get end any stronger, in December world-renowned pop artist and actress JoJo (pictured here at Imagine Ball 2019) used the power of social media to connect Postmates' #BetterThanSanta campaign and Tocaya Organica to provide dozens of free holiday meals to our families! Thanks JoJo!



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# Highlights

## Meeting Families where they're at ▼

One huge success in 2019 was a fundamental restructuring of our Family Empowerment & Mentorship model, which now prioritizes our families' core needs before adding the exciting mentorship component.

Our new phased approach begins with consistent, intensive clinical case management, then layers on financial wellness programming, and finally introduces mentorship once the family feels ready.

This has allowed our Family Team Managers to provide more targeted support during our families' initial transition out of homelessness and ensures that when mentors enter the picture, they are able to truly meet each family where they're at.



### Imagine Ball

Our 6th annual Imagine Ball in October did not disappoint! Headlined by Nas, David Foster, JoJo, Pia Toscana (right), DJ Zack Bia, and Ray Parker, Jr., it was hosted by fitness evangelist Angela Davis. Thank you to all our supporters and attendees for making it a night to remember. Check out the video here!



## Game Changing ► Funders

With the generous support of the W.M. Keck Foundation and Carl & Roberta Deutsch Foundation, we were able to expand and enhance our work to help more families like Olivia's. Thank you to each and every one of our funders for your commitment!





### TEDxCrenshaw

Our former youth participant and Youth Ambassador Kawika Smith captivated the crowd at TEDx Crenshaw on October 5, sharing his story of how he advocated to change his school's hair policy.

<u>Click here</u> to check out his fro and his incredible speech, "The 3-Inch Compromise!"



### **New Staff**

Our staff grew by leaps and bounds in 2019. We welcomed Associate Executive Director Sasha Morozov, Community Engagement Director Brian Rosenbaum, and Family Team Manager Vanessa Monroy onto the team.

Promotions included Ciera Thornton to Family Program Associate, Michelle Roberts to Program Director, Lorie Nguyen to Lead FTM & Program Development Associate, and Monet Bagneris Tolbert to Community Engagement Manager.

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# **Partners**

#### **FAMILY REFERRAL PARTNERS**

Alliance for Children's Rights

Coalition for Responsible Community Development (CRCD)

Department of Children & Family Services (DCFS)

First Place for Youth

Los Angeles County Develpoment Authority (LACDA)

Homeless Outreach Program Integrated Care System (HOPICS)

Partners for Children South LA (PCSLA)

People Assisting the Homeless (PATH)

Watts Labor Community Action Committee

### **COMMUNITY / VOLUNTEER PARTNERS**

All Saints Episcopal Church Beverly Hills

All Saints Episcopal Church Pasadena

Alliance of Moms (a membership group of Alliance for Children's Rights)

Alliance for Children's Rights Assistance League LA

Bel Air Presbyterian Church

Big Sunday

Blank Rome

**CARES Mentoring** 

**Catholic Charities** 

Cedars-Sinai Medical Center

Center for Nonprofit Management

City National Bank

Children's Movement of California

Church of the City Network

Churchome

Community of Christ

Church Temple City

Cornerstone West LA

Covenant Presbyterian

Department of Mental Health -

Faith-Based Advocacy Council

East Hollywood Neighborhood

Council

Ebell of Los Angeles

Emmanuel HM Turner AME Church

Evervone In

Faith and Community Empowerment (FACE)

Faithful Central Bible Church

Faith Harvest Church Fellowship Monrovia

First AME Church

First Congressional Church of Los

Angeles

Founders Metropolitan Church Gensler

**GLAR Health Network** 

Golden

**Greater Emanuel Temple** 

Greater Los Angeles African American Chamber of Commerce

Hollywood Forward

Hollywood Seventh Day Adventist

Holy Family Catholic Church

Holy Trinity AME Church

Inner City Law Center

Institute for Multicultural

Counseling & Educational Services

Interfaith Solidarity Network

Interfaith Study Group

Islamic Center of Southern California

Kehillat Israel

Kiwanis

LA Archdiocese African American

Catholic Center

LA Care

LA County Library

LA County Parks & Recreation

LA Works

LA5 Rotary Club of Los Angeles

Lake Avenue Church

Leo Baeck Temple

Little Ethiopia Cultural & Resource

Los Angeles Homeless Services

Authority (LAHSA)

Los Angeles Trial Lawyers Charities

Los Angeles Unified School District

Los Feliz Neighborhood Council

Kiesel Law LLP

Mount Tabor

Missionary Baptist Church

Mayor's Office for Public

Engagement

Mayor's Office for Volunteer Engagement (MOVE)

Mayor's Small Business Summit

Mentor: The National Mentoring Partnership

National Association of Hispanic Real Estate Professionals

Neighborhood Unitarian Universalist Church

Newstory

Normandie Church of Christ

North Hollywood Neighborhood Council

Northrop Grumman

Oasis Church

Office of Supervisor Mark Ridley-

Thomas

Office of Supervisor Sheila Kuehl Office of Assemblyman Reggie

Jones-Sawyer OneGeneration

Pacific Crossroads Church

Peace Chapel Plaza de la Raza

**Project Giving Kids** ProSearch Strategies, LLC.

Rotary Club of Beverly Hills

San Fernando Valley Homeless Coalition

Shomrei Torah Synagogue

St. Edmund's Episcopal Church St. James' Church

St. Vincent de Paul Stories from the Frontline

Tangram

Temple Beth Am

Temple City Homelessness Coalition

Temple Emanuel

Thad's Church

The Jewish Federation The United State of Women

This is About Humanity

Together LA

**UCLA Center for Community** 

Learning

**UCLA Data Science Union** 

**UCLA Volunteer Center** 

United Methodist Church

United Way of Greater Los Angeles

**USC** Initiative to Eliminate

Homelessness Valley Beth Shalom

Vintage Church

VolunteerMatch

Volunteers of America Los Angeles Wilshire Rotary

WARD AME Church

West Los Angeles United Methodist Church

Westwood United Methodist Church

WeWork

Wilshire Rotary Club

Word of Encouragement Church

Work for Good

**YEBies** 

### RESOURCE PARTNERS

Behavior Therapy Clinic

**Beauty Board** 

Camp Bob Waldorf

Coffee Bean & Tea Leaf

**Dress for Success** 

**Guadalupe Community Center** 

Levitt & Quinn Family Law Center

Lido Bakery

Los Angeles County Department of Health Services

Los Angeles County Department of Mental Health

Los Angeles Homeless Services Authority (LAHSA)

Para Los Niños

St. Vincent De Paul Thrift Store

**Public Counsel** 

The Giving Keys The Goodman Center

The h.wood Group

The Wallis

Zimmer Children's Museum

# Financials

## STATEMENT OF FINANCIAL POSITION

		2019
Assets		
Cash	\$	569,998
Accounts & grants receivable		92,429
Pledges receivable Prepaid expenses		11,000 27,918
Property & equipment		73,631
Total Assets	\$	774,976
Liabilities & Net Assets		
Accounts payable	\$	28,981
Accrued liabilities		79,841
Line of credit Total Liabilities	\$	108,822
Total Liabilities	Ψ	100,022
Net Assets		
Without donor restrictions	\$	306,752
With donor restrictions		359,402
Total Net Assets	\$	666,154
TOTAL LIABILITIES & NET ASSETS	\$	774,976

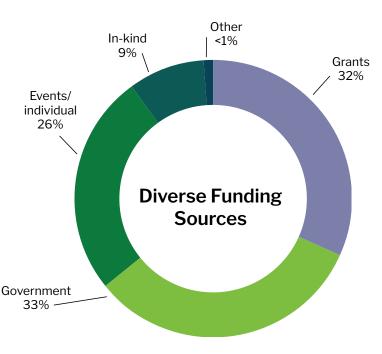


In 2019 we tripled our cash reserves!

## STATEMENT OF ACTIVITIES

	2019
Revenues	
Contributions and grants	\$ 789,912
Contracts	590,815
Special event, net of expenses	203,828
In-kind contributions*	157,402
Other income	289
Total Revenue & Support	\$ 1,742,246
Expenses	
Family mentorship	\$ 1,045,487
Management & general	303,042
Development	195,221
Total Expenses	\$ 1,543,750
TOTAL CHANGES IN ASSETS	\$ 198,496
NET ASSETS, START OF YEAR	\$ 467,658
NET ASSETS, END OF YEAR	\$ 666,154

\*mentor hours, goods, and professional services



# Our team

### **GET IN TOUCH!**

The Historic Granada Buildings 672 S. Lafayette Park Place, #28 Los Angeles, CA 90057



<u>Link us</u> to your corporate, faith, or civic group



<u>Provide jobs or</u> <u>internships</u> for our families



Join our mailing list



**Become a mentor** 

### <u>Volunteer</u> at a family fun or service event



Follow us on <u>Facebook, Twitter</u> or <u>Instagram</u>

**DONATE HERE**