





GROWING TOGETHER 2021 Annual Report

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2021: Leaning into Growth

During 2021 we LEANED INTO GROWTH AND IMPACT in pursuit of our big dream: EQUITY FOR ALL FAMILIES.

Our goals and achievements took on new depth as we focused on quality while continuing to grow in quantity:

- Families served increased from 165 to 208 (696 individuals)
- Robust internal focus on Equity, Diversity, and Inclusion
- Major development of our Economic Mobility Program
- Six joyful family fun events, logging 194 attendances
- Raised more than \$1,000,000 in grant funding
- Hired 9 staff
- <u>GROUNDBREAKING RESEARCH WITH USC</u> on the impact of the social benefits system on working families
- Created our 2022-2024 Strategic Plan

Thank you to our community of families, staff, board, donors, volunteers, and partners for your steadfast support. In 2021, we leaned in together, and Imagine LA's future has never been brighter.

Together for Families,

Jill Bauman CEO & President Teddy Kapur Board Chair **Jill Martin** Board Vice Chair As we report on our work in 2021, we can't help but reflect on the context in which we began the year. As the COVID-19 pandemic wore on, we found a rhythm in the "new normal." We built upon the adaptations we made in 2020 to meet our families, partners, and staff where they are, and this allowed us to deepen and evolve our programs and relationships to LEAN IN TOGETHER.

By year end, we achieved major organizational alignment through the development of a new strategic plan that will guide our future work to end the cycle of family poverty and homelessness.

Underlined + orange indicates URL

Board of Directors

Teddy Kapur* Chair, Board of Directors Partner, Pachulski Stang Ziehl & Jones LLP

Jill Martin Vice Chair & Treasurer, Board of Directors COO, Cedars-Sinai Medical Network

Troy Brown

Secretary, Board of Directors Chair, Community Engagement Committee VP, Director of Recruitment, Enrollment & Marketing, UWLA

Barbara Bouza FAIA

Co-Chair, Human Resources & EDI Co-Chair President, Walt Disney Imagineering

Lindsay Dunn Chair, Finance Committee

Executive Vice President of Real Estate Banking, City National Bank

Dana Kiesel, PhD* Chair Emeritus, Board of Directors Chair, Program Committee Clinical Psychologist, Dana Kiesel PhD **George Phillips, Jr.*** Chair, Governance Committee Partner, Phillips Law Partners LLP

Cambria Tortorelli

Chair, Human Resources & EDI Committee President & CEO, International Institute of Los Angeles

Joe Takai

Chair, Strategic Planning Task Force Community Engagement Committee Partner, McKinsey & Company

Terry Lovell Brown

Community Engagement Committee Senior Pastor, Liberty Baptist Church

Gary Hunt*

Finance Committee IP Licensing Manager, Cadence Design Systems

John Terzian

Community Engagement Committee Nightlife Entrepreneur - Founding Partner, The H. Wood Group



*Previous Imagine LA mentor

Our Mission



Dedicated to ending the cycle of family poverty and homelessness.

Together with families, we transform lives by building relationships, wellbeing, and economic mobility.





Family Partnership Model



FAMILIES ENTER IMAGINE LA'S ECOSYSTEM

Families that have experienced homelessness are referred to Imagine LA by social services agencies.

We come alongside them with love and respect on the First Step of their journey out of poverty.

A DEDICATED SOCIAL WORKER PARTNERS WITH THE ENTIRE FAMILY

Compassion. Advocacy. Resilience. Equity.

Caring, holistic case management helps families identify their needs, goals, and clear pathways to success.

FAMILIES ACCESS PATHWAYS AND BUILD SKILLS TO FINANCIAL INDEPENDENCE

- Access to livingwage careers and training
- Safe and affordable childcare solutions,
- Comprehensive
 Financial Fitness
 curriculum
- Tools and skills to navigate the complex social safety net

1-ON-1 MENTOR FOR EVERY MEMBER OF THE FAMILY

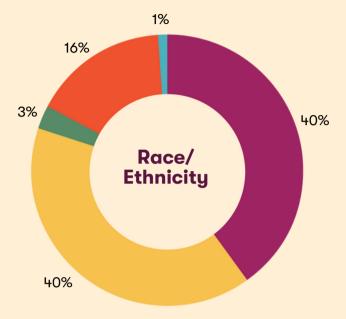
Trained volunteer

members serve as friends and allies to every parent, teen, and youth in our program ages 5 and up.

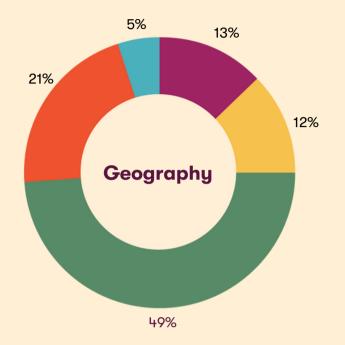
PROGRAM GRADUATES CAN BE PART OF OUR FAMILY FOREVER

Alumni continue breaking the cycle of two-gen poverty through access to Economic Mobility programming, family fun events, and lasting staff and mentor relationships.

Our Families



RACE/ETHNICITY	2021
 Black or African American 	40%
• Latino	40%
• Asian American/Pacific Islander	3%
White	16%
Native American	1%



SERVICE PROVIDER AREA (SPA)	2021
Antelope Valley (SPA 1)	0%
 San Fernando Valley (SPA 2) 	13%
San Gabriel Valley (SPA 3)	0%
Metro LA (SPA 4)	12%
West LA (SPA 5)*	0%
• South LA (SPA 6)	49%
 Southeast LA (SPA 7) 	21%
 South Bay (SPA 8) 	5%

*Missouri Place (West LA) family intake began in late 2021, and families will move in beginning March 2022.

Our Families

44%

have experienced family violence

86%

families led by unpartnered women

47%

have experienced

mental health

challenges

25%

have a child with neuro-diversity

16%

have experienced substance use issues

71%

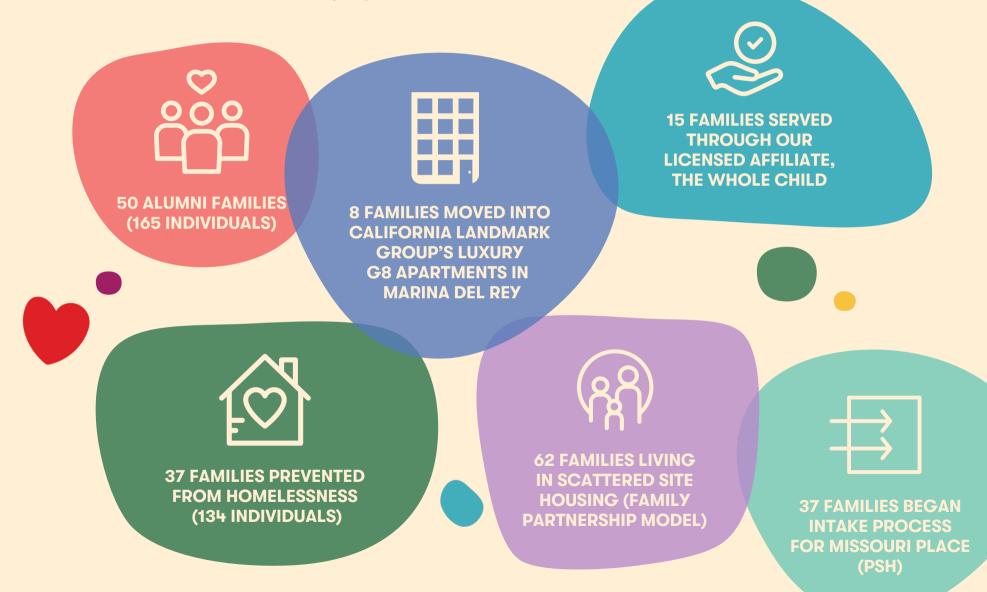
of family homelessness is tied to financial hardship

12%

have been in the child welfare system

More Families Breaking the Cycle

208 families (696 individuals) impacted – a 26% increase over 2020 and a twofold jump since 2019





Family Metrics

% maintained housing stability

% of households with an able-bodied head of household that have at least one adult who is employed, enrolled in school, or enrolled in a workforce development program.

% received a wellness exam within the past 12 months.

% report that Imagine LA is attentive and responsive to their needs & requests.

% report that Imagine LA helps them to build confidence in their ability to achieve their goals & influence their future.

% report feeling empowered to face & resolve the challenges in their life.

Children Metrics

% of school-aged children are equipped and enrolled in school and/or on a postsecondary pathway.

% of children ages 6-18 with neurodiversity are receiving necessary support and advocacy (around IEPs, 504 plans, etc.).

% of children ages 0-5 receiving ASQ assessments resulting in linkage to appropriate services



*The second year of the global pandemic continued to limit our families' capacity and confidence to address some of their basic and advanced needs, despite our case managers' encouragement and efforts to provide resources and support. Families' abilities were also limited due to fear (e.g., of illness, systems), lack of access to supports (e.g., some school-based services), having to care for children at home, and other unforeseen challenges that the pandemic presented, in addition to systemic factors like institutional racism and sexism, our housing affordability crisis, and the social safety net, which we know traps families in poverty.

DISRUPTING

POVERTY

through Economic Mobility

Our new, robust Economic Mobility Program helps families achieve financial independence through:

- Living-Wage Career Pathways through employer partnerships
- Financial wellness skill-building in partnership with Operation HOPE
- Navigating the complex social safety net system
- Connecting with affordable childcare solutions

In 2022, Imagine LA will launch an Economic Mobility Expansion Pilot to serve 100 new families via partnerships with:

- Upward Bound House
- The Whole Child
- Ohildren's Institute, Inc.
- Union Station Homeless Services

Economic Mobility Highlights



Hired Jazmin Perez, Economic Mobility Manager

"In my decade in the financial capabilities field, I have repeatedly seen the barriers that families experience due to systemic oppression. When we work as an equal partner with families as they access living-wage careers, enhance their financial skills, and carefully and safely navigate the social benefits system, we can disrupt systems of oppression and the cycle of generational poverty."

• **28** families enrolled in <u>Financial Fitness</u>



families started a new job or a training program via our <u>Living-Wage Career Pathways</u>

Launched revamped Financial Fitness program with Operation HOPE

Social Benefit Calculator concept won USC Min Family Challenge and USC/Rose Hills Foundation Social Venture Coaching Competition Published "<u>Examining the</u> <u>Complex Social Safety Net</u> <u>for Low-Income Working</u> <u>Families</u>" with USC Price Center for Social Innovation

Secured Expansion Pilot funding from Wurwand Foundation, Bank of America Neighborhood Builders, and Specialty Family Foundation

Family Fun and Wellbeing

Although virtual relationship-building proved to be a challenge for both Mentors and Families during Year 2 of the COVID-19 pandemic, mentors still logged an average of 25 hours of interaction with their mentees.

We hosted six impactful family fun events – all drive-thru style for the safety of all. Check out the photos!



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CELEBRATION OF FAMILY



THANKSGIVING GRAB & GO

SPRING GRAB & GO

BACK-TO-SCHOOL BASH





194 ATTENDEES!

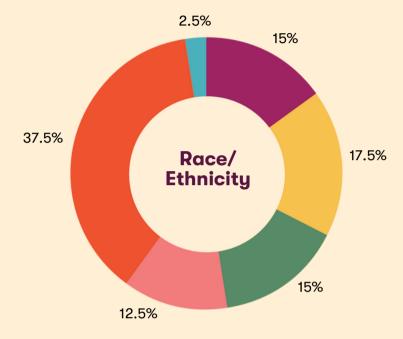
To meet our families where they're at - LITERALLY! - we added delivery service to our events. Dedicated volunteers stepped up to drive across LA County to deliver essential supplies and fun seasonal items to families lacking reliable transportation or capacity to attend the event in-person.

WINTER WONDERLAND

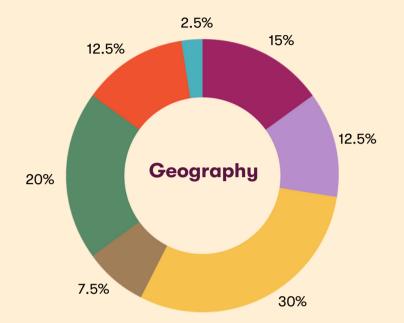




Mentor Ethnicity and Geography



RACE/ETHNICITY	2021
 Black or African American 	15%
• Latino	17.5%
Asian American/Pacific Islander	15%
Multiracial	12.5%
White	37.5%
• Other	2.5%



SERVICE PROVIDER AREA (SPA)	2021
Antelope Valley (SPA 1)	0
 San Fernando Valley (SPA 2) 	15%
San Gabriel Valley (SPA 3)	12.5%
Metro LA (SPA 4)	30%
• West LA (SPA 5)	7.5%
 South LA (SPA 6) 	20%
 Southeast LA (SPA 7) 	12.5%
South Bay (SPA 8)	2.5%

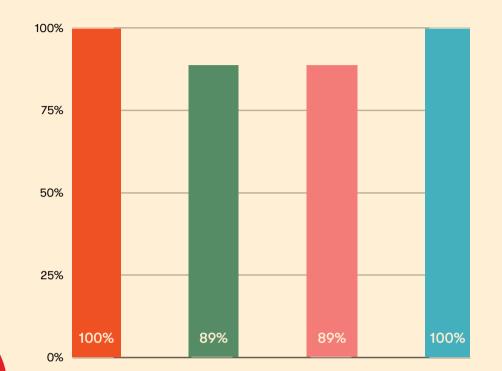
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62.5%

of Mentors identified as Black, Indigenous and/or People of Color

Mentors Report...



- Feeling they made a positive impact on their mentee's life
- They were able to bring at least one resource to the family
- Increased knowledge of challenges associated with poverty
- Their participation in the Imagine LA program is a good use of their time

Community Engagement



Built and equipped a brandnew Development Team under the leadership of Community Engagement Director Brian Rosenbaum



Raised more than \$1,000,000 in foundation grants (for the first time!), including the prestigious national Bank of America Neighborhood Builders award and several new funders, such as Specialty Foundation and Wurwand Foundation



Raised more than \$210,000 and engaged 189 new donors through our yearend Just Imagine Generosity Campaign



Launched the <u>Heart Club</u>, our monthly donor membership program

Deeper Partnerships!

- Engaged dozens of West LA community partners to provide high-quality Welcome Home Kits to each of the 73 new Missouri Place families
- Expanded our collaboration with City National Bank, Westside Coalition, Operation HOPE, McKinsey & Co., CORT, Cedars-Sinai, SolaWave, Thomas Safran & Associates, SoLa Impact, LA CARE, Cornerstone Church West LA, WARD AME Church, UCLA Center for Community Engagement, USC Code the Change
- Established Community Champions Group and grew to include a family graduate, alumni mentors, and sector leaders

THE SOCIAL SAFETY NET IS A STICKY SPIDER WEB FOR WORKING FAMILIES. IMAGINE LA HAS SET OUT TO FIX IT.

What if you made \$26,000 a year and were told that you no longer qualify for food stamps because you were "middle class?" What if you lost crucial income because your child turned 18? What if you were offered the perfect new job but didn't know whether you would lose your housing when your salary increased?

Over the last 16 years, this has been the experience of Leilani Reed, a graduate of <u>Imagine LA</u>'s Family Partnership Model, a holistic program that helps families break the cycle of poverty and homelessness.

Our <u>research</u> with the USC Sol Price Center for Social Innovation revealed exactly how the benefits system works. It found that as families earn more money, they lose roughly the same in social benefits, creating benefit cliffs and resource plateaus that leave a family no better off (and sometimes much worse off!) in terms of total resources available to them. These create disincentives to work and fear of losing benefits.

The study also found that given the high cost of housing in LA, it was impossible for a single mom working full-time to get out of poverty without a housing subsidy such as Section 8. The entrance for receiving benefits is so low that families essentially have to hit rock bottom – that is, become homeless – before they qualify to receive benefits. Simply put, the social safety net, while well-intentioned, has become a complicated, sticky spiderweb, that neither acts as a safety net nor a springboard out of poverty.

Now let's imagine something different: A set of programs and innovative toolsets that address the social benefit system's complexities and actually empower families to free themselves from the sticky spiderweb. That's the gap that Imagine LA is filling.

Imagine LA is expanding its Economic Mobility Program by building a web-based SOCIAL BENEFIT CALCULATOR, which will serve as a tool for families and case workers to navigate the complex social safety net system. In addition, Imagine LA will pilot offering its entire Economic Mobility Program, including the Calculator, to 100 new families through partnerships with four social service agencies.

The Calculator will also illuminate what benefit policy changes are needed so that they function effectively, together, as both a safety net and a springboard out of poverty for working families.



"At every turn, I felt like I had one hand tied behind my back!" she said. "How are families supposed to get out of poverty with the system like it is? How can I create a better life for my kids when I hit these roadblocks at every corner?"

"Imagine LA is building such innovative programming to help families like mine," said Reed. "But as long as the social safety net remains so broken, every family's journey out of poverty will be that much harder."

Building Equity & Capacity

IMAGINE LA EQUITY STATEMENT

To achieve our vision of building equity together, Imagine LA places social justice, inclusion, empathy, and respect at the heart of our values and culture.

We acknowledge that in order to build and sustain an equitable and anti-oppressive space and culture, together we must embed Equity, Diversity, and Inclusion into everything we do.

With the guidance of Living Unapologetically, we completed and began executing a robust internal EDI assessment and strategic plan, including:

- Full internal organization EDI assessment
- Wrote strategic plan
- New EDI Task Force
- Developed <u>EDI Statement</u>
- Created our new Core Values
- Roundtable discussions with staff and board
- Hundreds of hours of training





STRATEGIC PLANNING

Armed with our 2019-2021 learnings, EDI strategy and momentum, and excitement to take Imagine LA to the next level, we created our <u>2022-2024 Strategic Plan: Driving Impact, Building Equity, Together</u>.

- Facilitated by Center for Nonprofit Management
- Supported by McKinsey & Company
- 83 interviews with families, staff, board, community stakeholders, and subject matter experts



New Strategic Priorities and Essential Building Blocks

Undergirded by a strong foundation of

- A Financial Durability, Sustainability, and Efficacy
- **B** Communications and Marketing
- **C** Internal Processes, Systems, and Human Capacity



STRENGTHENED OUR TEAM

INCREASED INTERNAL COMMUNICATION

through "PULSE," a new biweekly publication to foster greater staff and Board alignment to share news, updates, celebrations, and culture.

FOCUSED ON TEAM WELLBEING through

more virtual and in-person connection spaces for staff, including opportunities for checking in and providing feedback

GREW OUR TEAM, hiring nine new team members and creating five new positions

Sector Leadership and Advocacy

Now more than ever, leadership is needed in the family poverty and family homelessness sector. Imagine LA is proud to be a leader in the field and an active advocate for policy and systems change.

Hosted three impactful and inspiring virtual thought leadership events to advance equity in the sector:



Sessions were moderated by Charmain Utz, LCSW (Living Unapologetically), and featured Krysta Esquivel (YMCA San Diego), Barbara Bouza (Walt Disney Imagineering), Jennifer Tucker-Tatlow (San Diego State University), Jared Zachary, MPH, CHES (Medicinal Melanin), Monet Bagneris Tolbert, (Imagine LA), Käri Niessink-Takai (Team One), and Henry Gascon and Pete Manzo (United Ways of California)

Community Engagement Director Brian Rosenbaum presented on Imagine LA's approaches to building strategic partnerships, creating transformative volunteer experiences, and driving impact to:

- Directors of Volunteers in Agencies Los Angeles (DOVIA-LA), 2021 Education Day
- Center for Nonprofit Management, 501(c)onference
- Association of Leaders in Volunteer Engagement (AL!VE)
- Nonprofit Learning Lab workshops
- NationBuilder, "Celebration of Giving" panel webinar

Joined coalitions advancing equity in Los Angeles and participated in more than a dozen public policy and systems change advocacy campaigns, including:











HOMELESS SERVICES AUTHORITY













Opening Missouri Place

At Imagine LA, we know that homes end homelessness and effective interventions can prevent homelessness in the first place.

That's why in 2019, we established a creative partnership with Thomas Safran & Associates (TSA) to PAIR AFFORDABLE HOUSING WITH OUR FAMILY PARTNERSHIP MODEL to ensure that lowincome families and families emerging from homelessness have the resources and support needed to establish pathways to financial stability.

The MISSOURI PLACE AFFORDABLE & SUPPORTIVE HOUSING COMMUNITY in West Los Angeles, which broke ground in January 2020, will house 73 such families. This TSA development will exclusively serve low-income families. Forty-four units are designated as Permanent Supportive Housing (PSH): affordable housing with on-site supportive services for families who are emerging from homelessness. Twenty-nine units are reserved for low-income families.

When the development opens in March 2022, IMAGINE LA WILL BECOME THE ONSITE SERVICE PROVIDER FOR ALL 73 FAMILIES. The 44 PSH residents will enroll in Imagine C.A.R.E. and all residents will gain access to Imagine LA's network of resources, signature family fun events, financial fitness programming, living-wage careers pathways, whole-family mentorship, and a year-round calendar of enrichment activities for all ages.



Families will move in to find a beautiful WELCOME HOME KIT waiting for them, containing cooking and dinnerware sets, cleaning supplies, bathroom essentials, a doormat and new set of towels, and an air purifier.

The Welcome Home Kits are made possible thanks to the generous support of LA CARE, the Los Angeles Rams Foundation, Cornerstone West LA, Covenant Presbyterian Church, Culver City Presbyterian Church, First Congregational Church of Los Angeles, Holy Family Catholic Church, Islamic Center of Southern California, St. Monica's Catholic Church, Kehillat Israel, Leo Baeck Temple, Temple Emanuel Beverly Hills, CORT Furniture Rental and more than two dozen individual donors.

Missouri Place will feature on-site parking, management offices, office space for Imagine LA staff, a fitness center, and a central community space, which will include a kitchen, library, computer lab and outdoor courtyard or play area.

Missouri Place is the first of six TSA permanent supportive housing developments for families being built in the next three years where Imagine LA will be the onsite services provider.

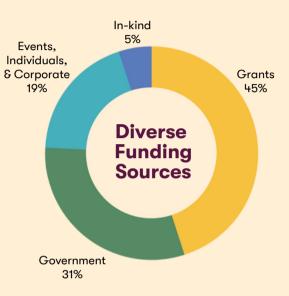
Financials

STATEMENT OF FINANCIAL POSITION

ASSETS	2020	2021
Cash	533,200	674,849
Accounts & grants receivable	69,837	440,785
Pledges Receivable	42,821	50,276
Prepaid expenses	32,968	54,256
Property & equipment	52,759	32,560
Total Assets	\$731,585	\$1,252,726

Total Liabilities:	\$135,088	\$148,479
Line of credit	-	-
Accrued liabilities	92,527	122,227
Accounts payable	42,561	26,252
LIABILITIES		

NET ASSETS		
Without donor restrictions	382,090	544,157
With donor restrictions	214,407	560,090
Total Net Assets:	\$596,497	\$1,104,247
Total Liabilities and Net Assets:	\$731,585	\$1,252,726



The primary impact of the lasting pandemic was lack of event revenue. However, we were able to raise significant donations from individuals and new institutional funders to end the year in a strong financial position.

STATEMENT OF ACTIVITIES

REVENUES	2020	2021
Contributions and grants	1,005,359	1,658,047
Government contracts	645,373	815,758
Special events, net of expenses	16,899	-
In-kind contributions*	117,922	118,930
Other income	3,412	20,714
Total Revenue & Support	\$1,788,965	\$2,613,449

EXPENSES	2020	2021
Family Partnership Model	1,307,025	1,557,064
Management & general	345,522	284,383
Development	206,075	264,252
Total Expenses:	\$1,858,622	\$2,105,699
Total Changes in Assets	(\$69,657)	\$507,750
Net Assets, Start of Year	\$666,154	\$596,497

*mentor hours, goods, and professional services. Mentor hours decreased in pandemic.

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Staff

Jill Govan Bauman President & CEO

Jennifer Berry Executive Assistant / Development Associate

Isabel Buster Family Program Associate

Karinn Cologne, SRHM-SCP People & Operations Director

Jill Davis Family Team Manager

Jackie Fierros, MSW Family Team Manager

Sara Ford Oades Community Engagement Intern **Shimee Gomes, MA** AmeriCorps Vista

Tom Greenberg Family Team Manager

Toya Johnson, MSW Program Manager

Kim Kirui Community Engagement Associate

Andrea LeBeouf, MSW Program Director

Esmeralda Leon, MSW Family Team Manager

Jay Lytton, MBA, MSW, ACSW Family Team Manager

Vanessa Monroy, MSW Family Team Manager Sasha Morozov, MSW Associate Executive Director

Lorie Nguyen Lead Family Team Manager & Program Development Associate

Emilee Palau Executive Assistant

Brian Rosenbaum, MSSW, CVA Community Engagement Director

Ciera Thornton Program Associate

Monet Bagneris Tolbert Community Engagement Manager

Val Vogt Events Specialist





Donors

Aileen Adams Antoinette Martha Ada Adams Cowan Foundation Liz Aaans Cristing Agra-Hughes Nestor Aldaco Shannon Allen Jou Alonica Bautista R. Vanessa Alvarado Amazon Smile American Realtu Advisors Patrick Amirbehboody Danielle Amoah Irene Anderson Darene Annette McDuffey Anonymous Ivena Armand Alissa Arst John Arthur I orrell Auers Jessica Baptista Rabu2Rabu Jules & Michele Baaneris Barbara Bagneris Dichard Balian Zela Balouzian Ritesh Banka Stephanie and Mason Barker Marva Barnes Minuion Barnes **Barton Familu Foundation** Luma Bashmi Rabbi Sarah Bassin Doul Bock Evie Becku 🛑 Maru Lou Belli Elizabeth Ben-Isha Erica Berger Peter Bergren **Raquel and Bryan Berkett** Charitable Trust **Rabbi Amy Bernstein** Jennifer Berru Ashley Berry **Beverly Hills Rotary Community Foundation** Nida Bhimani Jess Bialas Ann Blanchard Marc Blecher Jennifer Bonillo Joan Boorstein **Yzel Boria** Bryan Bortnick Adrienne Bosh Alyssa and Paul Bost Alussa Bost Barbara Bouza Harriet Boxer Christopher Bp Joel Brand and Kristing Deutsch Ronda Breitbard Van Brenner **Bright Event Rentals LLC** Renee Brookl Talon Brown Terru Brown

Shau Brown Katherine Bul Matthew Burke California Relief Program Ponnie Calderon California Communitu Foundation **Dichard Cambio** Scott Campbell Capital Group Company Arielle Caputo Poselia Cardiel Alan and Barbara Careu Jasmine Cargill Debra Carnow Lorna Carru Daniel Carter **Dorothy Cauley Johnson** Cedars-Sinai Medical **Group and Foundation** Celeste Filen Cervantes Francesca Cervanter Brandi Chana **Remu Chantel** Ross Chao Chris Chapman Charter Trust Comp Rabbi Ken Chasen Amrita Chawla Chicas Tacos **Jacqueline Chun** City National Bank Susan Claman Blake Coddington Maru Louise Cohen Chantel Cohen Zach Cole Flsg Collins **Bradley Combest** The Commun Shelley Cooper Andu Cordon **Christian Cordts** Cornerstone West LA Kate Corsmeier Caroline Cotherr Country Mart LLC **Courthouse News Service Covenant Presbuterian** Church Vincent Cox Vince Cox Lisa Crafford Lunn Crafford Nathan Crafford **Brian Crewe David Crippens** Anton Cropper Culver City Presbyterian Church Kevin Curran l eticia Dacosta Diaia Dam Celestine Davidson Laurel Davidson LaTonua Davis Ruan de Guzman Linda Dean Kenny Hamilton

Cunthia Deculus Brett Dedegux Stephanie DeLange **Brian Desnie** Carl and Poherta **Deutsch Foundation** Pam Devata **Brian Dinh** Peter Dion-Kindom Don Lovin Truct Joan Doren Rob Dorf Bob and Merrily Dunlag Lindsay Dunn Eutan Elbaz Christine Elliott Matthew Elliott **Encino Neighborhood** Council **Richard Erickson** Salvador Espinoza Merani Estrada Marisol Estudillo Bruge Errolow Marc Ezralow Janet and Avi Fatta Amanda Feigenbaum Jaime Feliler Erica Fensten Tonu Ferreiro Amanda Ferris First Congregational Church of Los Angeles **Robert Flutie** Linda and Martin Frank Cassandra Franzese Rubu Frazier Garu Freedman Hovik Gabrieluan Evelun Garcia Jessica Garnsey George Hoag Family Foundatio **Ghj Foundation** Gi Gi The Giving Keys Kellu Gibbels Victoria Gibson-Bullard **Brianne Gilbert** Sondra Goldstein **Caroline Goldzweig** Shimee Gomes Congressman Jimmu Gomez Vvette Gonzalez Good Today David Goodenough Andu Goodman Margaret Gordon Kevin Gore Glenn Gottlieb **Richard Grant** The Green Foundation Kody Greenbaum Sean Greenbaum Jesse Greenberg Jennifer Grudnowski Melissa Guerrero Phullis Guze Deborgh Guzma Talbert Habakkuk **Bonnie Hall**

Chung Han Cayla Harmon Christing Harris Shirley Ann Harris Kelleu Hart Chris Harvey Evan Haskell Hackell Fund Ann Hellreich Harold Henry Fernando Hernandez Loaan Her Robert Hicks Tabitha Hicks Que'Ron Hildren Karim and Jazmyn Hill Nikki Hoffpauir Frances Hoae Paul Holahan **Holy Family Catholic** Church Seike Huffmar **Garu Hunt** Shahbaz Hudari Brenda Ime Kerim Imes Alexander Ingram Islamic Center of Southern California Jason Jablonski lan Jack Gary Jacobs Jeffreu Jaeae Judi Jaffe John Jenrette Jane Jelenko Gloria limenez The Johnny Carson Foundation John & Marilyn Wells Familu Foundation Mash Johnson James Jones Tina Kahn Kaiser Permanente Piper Kamins . Matthew Kamm Laura Kanofsky Hayley Kaplan Mitchell Kapla and Marilun Jones Randall Kaplan Samantha Kaplan Teddu Kapur Karo Karapetyan Steven and Julie Karic Andrew Katz Steven Katzman Monica Kelson Amanda Keston HarSimran K. Khalsa **Richard Kidd** Dana Kiesel **Kiesel and Larson Law LLP** Steven Kim Gail Kiralla Makeda Kiuri Julien Kiuri Anouk Klapp Ging Knox

Monica Han

LA CARE Jeff Lafferty Amit I alii lason I am Mitch Landau James I ane Patricia Lankford Fileen I anza Nia Lauderdale Nancy Laurie Paiae Laurie The Lawrence Welk Family Foundation 🖢 Ken LaZebnik Brian Lee Esther Lee David Leff Lisa Lemons Maru Lentz Steven Leonard Samantha Levine Andi Levine David Levinson Karen Lewis Maru Clare Linael Carol Renatta Lipscomb **BaRack Little** The Little Market Keren Loeza Logotech.com Los Angeles Dodgers Los Angeles Rams Foundation Los Angeles Trial Lawyers' Charities Karrin Lowe Roger Lowenstein Wennie I u Susan Lubick Donald Lubick Claudia Luna Tanya Mackey Lisa Mackil 🖢 Jay Madden Gamal Maklad Sara Maklad Gaston Maluka Briana Mandel ڬ Bara Mann Lisa Maaueira Marieme Music **Bonnie Mark** Amanda Marks Suzanno Marks **Cindy-Lee Marsh** Jill Martin Sabrina Martin Maria Martinez Carolina Martinez Joni and Steve Marting Joni Martino Steve Martino Shelby Martino Sallu Martino Greg Martino Maru & Knox Coloane John Mathews II **Brittanu Matt** 🛑 Esther Mau

Beverlu Kubik

Anonur 📁 Elissa Miller **Charitable Foundation**

Katy Mazzara Ashleu McArdle lim McCabe Tim McCaffrey Jill McDermott Robert McGarry Puanne McKay Wendell McKinneu McKinsey & Company Maritza Medina Jill Medintz 🖢 Natania Meeker Isabella Melaoza Chuck Meyer Allison Meyerson Elle Michel Matt Miller LaShawn Miller **Miller Family** Charitable Trust Carol Mitchell Ashit Momdilan Mary Momdjian Darwin and Sandra Monson Stephen Monte Joel Moody and Beth Lane Doug Morela Joy Morris er Levitt Foundation John Mousis Minta Mullins **Daisy Murillo** Peggy Dorf & Sean Murphy William Muones Chandler Nahiaian Akira Nakano Michael Nebenzah and Rabbi Janet Offel NGA Hancock Park **National Giving Alliance** Dhyani Niedelman Mellisa Nielsen Emilu Nowlin Martina Nucheva Jon M. Oades Karen Oades Sara Ford Oades Laura and Paul O'Callaahan Mark Okuma Megan O'neal Brittany O'Neil Hedy Order Kimberlu Ospino Mael Otaly Melanie Pacheco Nilou Panahpour John Park Bret Parsons Liza Pasciuto Nicholas Pasqua **Pathways Foundation Richard and Janet Pearson** Zachary Peeples **Pfaffinger Foundation Emily Phelps** Pledaelina Foundation

Steven & Laura Mauer

Katy Chen Mazzara

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A Place Called Home

Alexandria House

ALL HOME

Alliance for Children's Rights

Andy Goodman, The Goodman Center

Asian Corporate & Entrepreneur Leaders (ACEL)

Atlantic Federal Reserve Bank

Baby2Baby

Bel Air Presbyterian Church

Big Sunday

Bridge to Home

California Landmark Group

California Policy Lab at UCLA

Campbell Hall

Cedars-Sinai

Center for Nonprofit Management

Chica's Tacos

Child Care Resource Center

Children's Movement of California

Children's Institute, Inc.

Children's Law Center

Chrysalis

Churchome

City National Bank

COMMUNe

Cornerstone West Los Angeles

CORT Furniture Rental

Covenant Presbyterian Church

Imagine LA 2021 Annual Report

Crystal Stairs, Inc.

Didi Hirsch Mental Health Services

Culver City Presbyterian Church

Divine Persuasion Studios Do Good Bus

Everyone In

of Greater LA

Encino Neighborhood Council

Faith Community Coalition

Family Promise of the Verdugs

First 5 LA

First AME Church

First Congregational Church of Los Angeles

First New Christian Fellowship Baptist Church

First Place for Youth

Friends LA Gensler

Golden State Opportunities

Grace and Wisdom Institute

Harrington Group

Holy Family Catholic Church

Homeless Outreach Program Integrated Care System (HOPICS)

Inner City Law Center

Islamic Center of Southern California

Jeff Jaeger, Standard Companies

Jewish Federation of Greater Los Angeles

JMF Development

JVS SoCal HealthWorks

Kaiser Permanente

Kehillat Israel

Kiesel Law LLP

LA CARE

LA City Council Distict 11 -Councilman Mike Bonin

LA Family Housing

LA Works

Larchmont Creative Works

Law Offices of Kelly D. Shapiro

Leo Baeck Temple

Liberty Baptist Church

Living Unapologetically

Logos Faith Development

Los Angeles County Department of Children & Family Services (DCFS)

Los Angeles County Department of Health Services - Housing for Health

Los Angeles County Department of Mental Health

Los Angeles County Department of Public Social Services, CalWorks

Los Angeles County Development Authority (LACDA)

Los Angeles County Office of Education

Los Angeles Dodgers Foundation

Los Angeles Homeless Services Authority (LAHSA)

Los Angeles Rams

Los Angeles Supervisorial District 1 - Supervisor Hilda Solis

Los Angeles Trade-Technical College

Los Angeles Trial Lawyers' Charities

Marieme Music

Mattel

Mayor's Office for Volunteer Engagement

McKinsey & Company

MENTOR: The National Mentoring Partnership Rotary Club of Beverly Hills

San Fernando Valley Rescue

San Marino Congregational

Southern California Edison

St. Monica's Catholic Church

Stories from the Frontline

Target 2143 (Topanga)

Temple Beth Hillel

Thad's Church

The Giving Keys

The Little Market

The Whole Child

The h.wood Group

The Center

Su Casa - Ending Domestic

Temple Akiba of Culver City

Temple Emanuel Beverly Hills

St. John's Presbuterian.

St. Joseph Center

Steve Martino

Violence

Sweet LA

Salvation Army

Church UCC

Santee Studios

Sense of Home

Singer Burke

SoLA Impact

Solawave

West LA

Mission

This is About Humanity

UCLA Volunteer Center

United University Church

United Way of Greater Los

United Ways of California

Upward Bound House

USC Bedrosian Center

USC Code the Chanae

Valley Beth Shalom

Volunteer Collective

WARD AME Church

Westside Coalition

Wisdomania Fest

Work for Good

Zoom Casa

Wilshire Rotary Club of Los

Wellnest

Angeles

Wells Fargo

Walt Disney Imagineering

VolunteerMatch

USC Sol Price Center for Social

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Learning

Angeles

Innovation

Thomas Safran & Associates

UCLA Center for Community

Union Station Homeless Services

Miquel Contreras Foundation

MKW Portraits

Moving Families Forward

MUFG Union Bank, N.A.

National CARES Mentoring Movement

Nationbuilder

NGA Hancock Park - National Giving Alliance

Noble Accounting

North Valley LA CARES Mentoring Movement

Oasis Church

nent Office of Los Angeles Mayor Eric Garcetti

> Office of Supervisor Holly Mitchell

Operation HOPE

Our Future Los Angeles

Pacific City Church

Homeless

REDF

Relion

Pacific Crossroads Church

Peace Over Violence

Project Giving Kids

Phillips Law Partners, LLP

Partners for Children South LA PATH: People Assisting the

Onward Together

We're proud to share our <u>2022-2024 Strategic Plan</u> – Imagine LA's most comprehensive and forward-looking Strategic Plan to date. In 2022 and over the next three years, we will lean into:

- The opening of MISSOURI PLACE AFFORDABLE AND SUPPORTIVE HOUSING COMMUNITY, a 73-unit development by Thomas Safran & Associates in West LA, where Imagine LA will serve for the first time as onsite services provider.
- Our ECONOMIC MOBILITY PROGRAM, which will see both deep enhancement and maturation during its second year, and our EMP EXPANSION PROJECT, which will scale EMP to reach 100 new families through service provision and capacity-building partnerships with four social service agencies.
- Creation of a new FAMILY IMPACT COUNCIL, an advisory group for our program, focusing on developing our alumni and youth program components.
- Continuation of our EQUITY, DIVERSITY, AND INCLUSION JOURNEY.
- Consolidation of our DATABASE AND CRM SYSTEMS into Salesforce (thanks to funding by The Ahmanson Foundation).

- SYSTEMS-CHANGE WORK and serving as an incubator for innovative ideas that create meaningful change for families:
 - Development of an online SOCIAL BENEFITS
 CALCULATOR for case managers and families to help them navigate the social benefits landscape.
 - Formation of the state-wide SOCIAL BENEFIT IMPACT ALLIANCE to identify and advocate for more streamlined policies and administrative access that prevent family homelessness and promote economic mobility.
- Hiring a NEW EXECUTIVE DIRECTOR to lead the continued development of our direct social service programs, while Jill Bauman, who has served as Imagine LA's President & CEO for 15 years, will shift to a parallel leadership position and lead the EXTERNAL EXPANSION of our sector leadership efforts and innovation programs.



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To learn more about Imagine LA visit our website.

For more information about how to get involved with Imagine LA through mentorship, volunteering, partnership or donation, contact

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